

Northampton Diverse Communities Equalities Forum

on Thursday, 16 July 2015 at 6:30 pm until not later than 8:30 pm in The Godwin Room, St. Giles Square, Northampton, NN1 1DE.

Agenda

1. **Welcomes, introductions and apologies (6:30-6:35)**
2. **Minutes and matters arising (6:35-6:40)**
3. **Stop Search - Chief Inspector Tom Thompson, Northants Police (6:40-7:10)**
4. **Danny Heagren - Home Fire Safety Checks, Northants Fire (7:10-7:30)**
5. **Community Safety in Schools - Nikala Elliott, Northamptonshire County Council (7:30-7:55)**
6. **Action plans refresh (7:55-8:25)**
(A) Past consultations
7. **Items for Discussion at the Next Meeting (8:25-8:30)**
8. **Date Of Next Meeting**
Thursday 17th September 6:30-8:30pm

Map and directions at: www.northampton.gov.uk/guildhall

For more information about this meeting please contact:
Alice Morgan, Community Development Officer



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More information about the Forum generally is at: www.northampton.gov.uk/forums



Facebook page: www.northampton.gov.uk/dcf

Please note that this Forum is supported and funded by Northampton Borough Council. The Forum may work in partnership and collaboration with other community groups, councils and local services from time to time. The views expressed and decisions taken by the Forum are not necessarily those of Northampton Borough Council.



NORTHAMPTON
BOROUGH COUNCIL

Code of Conduct for the Forums

This Code of Conduct sets out the standards that the Forums expect of its members. It aims to provide members with an effective ethical framework in which to do business. It is not intended to be exhaustive, or to cover every eventuality, but sets out some common sense requirements to enable the forums to function smoothly and successfully.

It is the responsibility of the Chair to encourage and enable input from forum members, to ensure all voices are heard.

1. Meeting Etiquette

As an attendee you must comply with the following requirements and any others that may be stated from time to time:

- 1.1** Contribute positively to discussions concerning the issues of the meeting
- 1.2** Be friendly, polite, courteous and respectful at all times to fellow members, and others present
- 1.3** Not insult, abuse or use offensive language or behaviour
- 1.4** Comply with Northampton Borough Councils Equal Opportunities Policy
- 1.5** Demonstrate actively that you are interested in and care about the issue that you are discussing and want to make a positive difference
- 1.6** Show respect for buildings, facilities and equipment being used
- 1.7** Speak only through the Chairman of the meeting and not interrupt, heckle, make distracting noises or gestures
- 1.8** Speak clearly into any microphone provided and comply with any instructions given about its use

2. Being Objective

- 2.1** Your own experience and views should inform, but not dominate or dictate how you participate.
- 2.2** If you have a specific issue with regards to a service matter to raise these can be discussed with a member of staff at the end of the each meeting or you can ask for the appropriate officer details. Meetings attended by other residents are not the place to raise any issues of this nature.
- 2.3** Be Fair
- 2.4** You must have and show respect for the people you deal with, and take their circumstances and personal differences into account. This is about putting equality into practice. The key is simply to respect differences fairly, so that you do not exclude anyone, or treat anyone inappropriately or unfairly because of their particular circumstances.

Breaching the Code of Conduct

If any person's behaviour breaches this Code of Conduct, they will be required to leave the meeting and vacate the premises where it is being held. They will not be permitted to attend future meetings unless they provide satisfactory evidence to Northampton Borough Council that they will comply with the Code – e.g. a letter of apology.

If you would like further information or if you would like to discuss the Code of Conduct please contact Vicki Rockall, Partnerships and Communities Manager at vrockall@northampton.gov.uk or on 01604 837074

Northampton Borough Council

Northampton Diverse Communities Equalities Forum

Thursday, 12 March 2015

Present: Cllr Malpas (Chair, NBC), Rutendo Nyatsine (Chair, Zimwomen), Luisa Jepson (Northants Police), Abade Ahmed (Somali Community), Silas Sebugwawu (United African Association), Pauline Woodhouse (BME SRP), Anjona Roy (Northamptonshire Rights and Equality Council), Nick Stephens (Northants Police), Vicki Rockall (NBC), Alice Morgan (NBC)*

*Took minutes

1. WELCOMES, INTRODUCTIONS AND APOLOGIES

Apologies received from Jenny Campbell (Inspiration FM), Matthew Toresen (VIN), Neelam Aggarwal-Singh (NIFF/IHWO), Michelle Aveyard (Bellinge Community House), and Rachel Packman (Northants Police).

2. MINUTES AND MATTERS ARISING

Item 2 Para 2 – Should read ‘AR has sent a further letter to Andy Cox regarding Stop Search, and will circulate this to the forum’.

Minutes of the meeting agreed as a true record subject to the change above.

Matters arising:

ACTION: AM to follow up with Cllr Bottwood regarding encouraging diversity in the workplace in the Enterprise Zone.

Superintendent Cox has provided a response for a question asked at a previous meeting:

Question: If no form is completed for a Stop search, is this classed as an ‘illegal’ search?

Response: If no record is made of the search as per the PACE requirement then this would be a breach of force policy in that it is force policy to comply with legislative requirements. This is potentially a complaint matter and would be investigated – the outcome of the investigation would make the decision around lawfulness of the actual search. If the only element amiss was the recording then the search in itself would not be unlawful however without a record it would be difficult to show the rest of the procedure had been correct. So in essence we would seek disciplinary action against the officer responsible.

Superintendent Cox also provided a copy of the Stop Search Survey – this was distributed to forum attendees. Ch Insp Tom Thompson, who deputises for Superintendent Cox on Stop Search matters will be attending the next meeting in July.

AR discussed a new report by NREC on Stop Search. ***ACTION: AR to send to AM***

to distribute to forum members.

3. PAST CONSULTATIONS

Scrutiny panel reviews / consultations that have come to the forum in the past two years are:

- Northampton Faith Communities Profile and Places of Worship Audit & Needs Assessment (June 2013)
- NBC Scrutiny Panel – Management and Regulation of Private Sector Housing (June 2014)
- NBC Scrutiny Panel – Improving the Towns Parks (Jan 2014)
- NBC Budget Consultation (Jan 2014)
- NBC Budget Consultation (Jan 2015)

AR commented that it would be useful for the full reports from each Scrutiny Panel / consultation to be circulated to the forum, along with the contribution of the forum, in order to see whether it has been effective.

ACTION: AM to circulate to forum members reminders of what the forum contributed to Scrutiny Panel reviews and consultations, and the final reports of each.

PW requested an update regarding the Parks and Open Spaces Scrutiny Panel review.

ACTION PLANS

HATE CRIME

LJ shared some data with the forum, outlining the levels of hate crime reports countywide. LJ commented that often faith based/religious hate crime is often tagged as a racist hate crime, as the system currently does not allow multiple tags. LJ also commented that the data shared only covers the police reports; this does not include incidents in schools, those reported to third party reporting centres, or those that are not reported to the Police.

The forum agreed that the data is useful for the forum to see, demonstrating the need. Forum attendees further discussed issues around confidence in reporting hate crime.

Referring to the data, SS asked whether the data can be drilled down further to where the hate crime took place, i.e. in schools, in the workplace.

ACTION: LJ will look into this for the next meeting.

ACTION: AM to invite Nikala Elliot to the next forum meeting to discuss further.

PROJECT DIVERSITY

PW spoke about the development of Project Diversity. The first stage the working group are looking at for the project is researching what already exists in terms of research and information about the diverse communities of Northampton, such as information held by the Black History Association, and Northampton Inter Faith

Forum, and the project will then look to build upon this. This first stage will be developed from April, and the group will be looking to develop a funding application to the Small Grants pot for this. After this initial stage, the group will look to apply for the Heritage Lottery Fund.

OTHER ACTION PLANS FOR DISCUSSION

Zimwomen – Multi Cultural Festival.

Market Square is booked for the 4th July. Forum attendees discussed ideas for the event with RN at the meeting. **ACTION:** AM to support Zimwomen with arranging later Market Square booking.

5. PUBLIC SECTOR EQUALITY DUTY

AR shared a report with the forum which outlined the results of the NREC report on Public Sector Equality Duty, and the performance of local statutory bodies. AR offered support to work with statutory bodies to improve on delivering their equality duty.

8. COMMUNITY INFORMATION EXCHANGE

AR – NREC events – more information can be found here:
<http://northantsrec.org/events/nrec-events/>

SS – United African Association have a social gathering at Leicester Street Community Room, every Saturday from 2pm.

NS – Police national campaign #westandtogether

PW – BMESRP Open meeting – all details can be found on newsletter

6. ITEMS FOR DISCUSSION AT THE NEXT MEETING

Luisa Jepson - Hate Crime

Northants Police - Stop Search

Discussion on past consultations

Fire Service – Home Fire Safety Checks

7. DATE OF NEXT MEETING

Thursday 16th July, 6:30-8:30pm, Godwin Room

The meeting concluded at 20:25.